

CURRICULUM VITAE

FOR

SCHMIDT, Regan N.

Department of Accounting

**ACADEMIC CREDENTIALS:**

B. Admn., University of Regina, 2003, Faculty of Administration, Accounting  
MPAcc, University of Saskatchewan, 2004, College of Graduate Studies and Research, Accounting  
Ph.D., Queen's University, 2011, School of Graduate Studies, Accounting

**OTHER CREDENTIALS:**

Chartered Accountant, 2005 to present, Member of the Institute of Chartered Accountants of Alberta  
Chartered Accountant, 2009 to present, Member of the Institute of Chartered Accountants of Saskatchewan

**APPOINTMENT(S) AND PROMOTION(S) (UNIVERSITY OF SASKATCHEWAN):**

Assistant Professor, Without Tenure, May 2009 to present, Department of Accounting, Edwards School of Business

**HONOURS (MEDALS, FELLOWSHIPS, PRIZES)**

Geoffrey H. Wood Scholarship, Queen's School of Business, 2005, 2007, 2008  
Richard J. Hand Graduate Award, Queen's School of Business, 2006, 2007, 2008  
George Baxter Doctoral Studies Award, University of Saskatchewan, 2006  
Queen's Graduate Award, Queen's School of Business, 2006  
R. Samuel McLaughlin Fellowship, Queen's University, 2007  
Doctoral Consortium Fellow, AAA/Deloitte/J.Michael Cook Doctoral Consortium, Tahoe City, CA, 2008  
Keith Boocock Doctoral Scholarship, Canadian Public Accountability Board, 2009

**PREVIOUS POSITIONS RELEVANT TO U OF S EMPLOYMENT**

Senior Associate, PricewaterhouseCoopers LLP, Calgary, AB, 2001 to 2005  
MPAcc Case Marker, University of Saskatchewan, Saskatoon, SK, 2005  
Research Assistant, Queen's School of Business, Kingston, ON, 2005 to 2009  
Teaching Assistant & Guest Lecturer, Queen's School of Business, Kingston, ON, 2006 to 2008  
Teaching Fellow (Lecturer), Queen's School of Business, Kingston, ON, 2008

**TEACHING RECORD**

**SCHEDULED INSTRUCTIONAL ACTIVITY**

YEAR	COURSE	INST. TYPE	ENRL.	YIH	YCSH
2010-11	COMM 421.3(02,04), External Audit	Lec	56	39	2184
2009 -10	COMM 201.3(01), Intro Fin Acc't	Lec	33	39	1287

## PUBLICATIONS IN JOURNALS OR BOOKS RELATED TO TEACHING METHODS

Phillips, F.\*, and R. N. Schmidt. 2010. Creating early success in financial accounting: Improving performance on adjusting journal entries. *Accounting Perspectives* 9 (2): 87-96.

## ATTENDANCE AT TEACHING IMPROVEMENT WORKSHOPS AND CONFERENCES

Teaching with cases: A refresher (Dr. Jim Erskine), Canadian Academic Accounting Association Annual Conference, 2011

Developing students' critical thinking skills using business cases and other coursework (Dr. Susan K. Wolcott), Edwards School of Business, 2010

Orientation to teaching (Gwenna Moss Centre for Teaching Effectiveness), University of Saskatchewan, 2010  
MGMT 993 Teaching Workshop, Queen's School of Business, Queen's University, 2006

## BOOKS, CHAPTERS IN BOOKS, EXPOSITORY AND REVIEW ARTICLES

Schmidt, R.N. 2011. Auditor Mental Representations and Hypothesis Testing of the Control Environment. Ph.D. Dissertation.

## PAPERS IN REFEREED JOURNALS

### PUBLISHED:

McCracken, S.\*, S. E. Salterio, and R. N. Schmidt. 2011. Do managers intend to use the same negotiation strategies as partners? *Behavioral Research in Accounting*, 23 (1): 131-160.

Phillips, F.\*, and R. N. Schmidt. 2010. Creating early success in financial accounting: Improving performance on adjusting journal entries. *Accounting Perspectives*, 9 (2): 87-96.

## CONTRIBUTED (NON-INVITED) PAPERS/ABSTRACTS IN PUBLISHED CONFERENCE PROCEEDINGS

Schmidt, R.N. 2011. "Tone at the top": An examination of auditor hypothesis testing strategies and decision aids. Abstract published in the conference program of the Canadian Academic Accounting Association Annual Meeting, May 28. Toronto, ON.

McCracken, S., S. Salterio, and R.N. Schmidt. 2008. What happens when managers plan negotiations instead of partners? Abstract published in the conference program of the Canadian Academic Accounting Association Annual Meeting, May 31. Winnipeg, MB.

McCracken, S., S. Salterio, and R.N. Schmidt. 2008. Effects of differential experience on auditor's intended usage of negotiation strategies: Methodological and practice concerns. Abstract published in the conference program of the American Accounting Association Auditing Section Midyear Conference, January 18. Austin, TX.

## TECHNICAL REPORTS RELEVANT TO ACADEMIC FIELD

Salterio, S., and R. Schmidt. 2007. Management's evaluation of design effectiveness of internal controls over financial reporting: Weak regulation and inconsistent compliance. Queen's School of Business, CA-Queen's Centre for Governance.

Salterio, S., and R. Schmidt. 2006. An early look at internal controls in Canadian public companies: SOX 404 reports. Queen's School of Business, CA-Queen's Centre for Governance.

## INVITED LECTURES (OUTSIDE THE U OF S) AND INVITED CONFERENCE PRESENTATIONS

Schmidt, R.N. 2011. "Tone at the top": An examination of auditor hypothesis testing strategies and decision aids. Concurrent session presentation at the Canadian Academic Accounting Association Annual Meeting, May 28. Toronto, ON.

Schmidt, R.N. 2011. Discussion of "The pricing of engagement partner expertise" (Dr. Christopher Koch) at the Canadian Academic Accounting Association Annual Meeting, May 28. Toronto, ON.

Schmidt, R. 2009. Mental representations of the control environment: Causes and consequences for auditor assessments, March 27, University of Alberta accounting department research workshop.

Schmidt, R. 2009. Mental representations of the control environment: Causes and consequences for auditor assessments, February 27, University of Manitoba accounting department research workshop.

Schmidt, R. 2009. Mental representations of the control environment: Causes and consequences for auditor assessments, February 23, University of Waterloo accounting department research workshop.

Schmidt, R. 2009. Mental representations of the control environment: Causes and consequences for auditor assessments, February 20, University of Toronto accounting department research workshop.

Schmidt, R. 2009. Mental representations of the control environment: Causes and consequences for auditor assessments, February 6, University of Regina accounting department research workshop.

Schmidt, R. 2009. Mental representations of the control environment: Causes and consequences for auditor assessments, January 19, Queen's University accounting department research workshop.

Schmidt, R.N. 2008. What happens when managers plan negotiations instead of partners? Concurrent session presentation at the Canadian Academic Accounting Association Annual Meeting, May 31. Winnipeg, MB.

Schmidt, R.N. 2008. Effects of differential experience on auditor's intended usage of negotiation strategies: Methodological and practice concerns. Concurrent session presentation at the American Accounting Association Auditing Section Midyear Conference, January 18. Austin, TX.

Schmidt, R.N. 2007. Effects of differential experience on auditor's intended usage of negotiation strategies: Methodological and practice concerns. December 14, Queen's University accounting department research workshop.

Schmidt, R. 2007. An early look at internal controls in Canadian public companies: SOX 404 reports. Presentation at the CA-Queen's Centre for Governance Grand Opening, March 20, Queen's University.

As of June 30, 2011

Schmidt, R. 2006. The effects of internal control categorization on auditor judgments, November 17, Queen's University accounting department research workshop.

Schmidt, R. 2006. Discussion of "Can experience moderate the impact of mood on audit judgment?", Canadian Academic Accounting Association Craft of Accounting Workshop, June 5, Niagara Falls, ON.

## PROFESSIONAL PRACTICE

CAAA Annual Meeting, Reviewer, 2011

*Behavioral Research in Accounting*, Ad Hoc Reviewer, 2010

*Contemporary Accounting Research*, Ad Hoc Reviewer, 2010

Course in Human Research Participant Protection (CHRPP), 2010

CAAA Annual Meeting, Scientific Committee and Reviewer, 2010

Voluntary Sector Reporting Awards (ICAO, PwC, QSB), Technical Screening Coordinator, 2008

CAAA Annual Meeting, Reviewer, 2008

Administrative Sciences Association of Canada Conference, Reviewer, 2008

## DEPARTMENTAL AND COLLEGE COMMITTEES

Edwards School of Business - Department of Accounting Search Committee, Member, 2009-Current

Edwards School of Business - Centre for Advancement of Accounting Education Committee, Member, 2009-Current

Edwards School of Business - Department of Accounting Academic Programming (AP) Appointments Committee, Member, 2010-2011

Edwards School of Business – Undergraduate Curriculum Committee, Member, 2010-2011

Edwards School of Business – Research Committee, Member, 2011-Current

## PUBLIC AND COMMUNITY CONTRIBUTIONS

### UNIVERSITY RELATED:

Media interviews and press releases have been featured in the following:

- "Internal Controls Given Failing Grade," The Globe and Mail, B6, October 31, 2007
- "Controls Not Up To Job," National Post FP1,8, October 30, 2007
- "Study shows Canadian SOX weaknesses," The Bottom Line 23(2), February, 2007
- "Queen's University releases report on SOX internal control weaknesses," Institute of Chartered Accountants of Alberta WebLink Vol.5, January/February, 2007
- "Study finds lax Canadian internal control practices," CA Magazine.com, Archives Web Features, January 3, 2007
- "Study warns of 'Ticking Time Bomb'," National Post, FP8, December 18, 2006
- "Canadian firms' financial controls found weak," The Globe and Mail, B3, December 18, 2006
- "Canadian firms fall short in accounting study," The Toronto Star, C1, December 18, 2006